



CAREERS

A Sweet Place To Work



When You Look at
Us, You See Mouth-
Watering Doughnuts.
When We Look at
You, We See the
Future Leaders of
Our Company.

MANAGER TRAINING PROGRAM

At Krispy Kreme, we want to attract and retain managers as special and great as our doughnuts. We start by training our managers the right way. New recruits in this exclusive, entry level training program receive six months of management training that includes rotations in retail, wholesale and support center operations. We put our trainees up in corporate housing during rotations and give them a raise upon completion of the program.

As a manager trainee, not only will you work with a team of peers at our headquarters to master our management model, but you also will have an opportunity to interact with many members of our upper level management team, including one-on-one time with our CEO.

The Krispy Kreme Management Training Program is intense, but fun. It provides the hands-on experience you need to build your current skills and prepare you to run a Krispy Kreme store. Upon completion of the Manager Training Program, you will be a certified Assistant Manager and re-located to a store location in conjunction with our business needs. Graduates of the program serve as Assistant Managers and are usually on the fast track to a General Manager position.



TEAM MEMBERS

Our Team Members are essential to the magical experience that is Krispy Kreme and are therefore extremely important to us! The Krispy Kreme experience is often all it takes to make our guests smile, but it's the friendly faces they encounter within our shops every day that make their smiles last a little longer. Imagine a day of making people happy and creating memorable experiences. Now that's a fun job! Positions vary by store location, but can include the following: Team Member, Production Specialist, Shuttle Driver, Shift Supervisor, Retail Trainer, Production Trainer, Bookkeeper & Office Manager.



Our Mission is to Touch and Enhance Lives
Through the Joy That is Krispy Kreme



SALES PROFESSIONALS

Krispy Kreme was founded as a wholesale operation in 1937. To this day, our wholesale business is an integral part of our company operation.

From delivering our product to securing new accounts, sales professionals are a key ingredient to our success.

Krispy Kreme's Sales Professionals are highly motivated and are responsible for sales accounts in specific geographic regions of the country. Superb customer service is essential. Working closely with a range of departments within Krispy Kreme, Sales Professionals execute plans that meet budget and drive revenue. They are not only trained to sell Krispy Kreme, they are trained to be major contributors to the success of our organization to be major contributors to the success of our organization. Team members in this side of our business could work in the following roles: Area Salesperson, Route Sales Supervisor or Sales Manager.



C O R P O R A T E T E A M M E M B E R S

Although our stores are the heart of the Krispy Kreme experience, the team members who work at one of our 3 Winston- Salem, NC based facilities are also integral to our success.

Located in Winston-Salem, NC, these facilities are dynamic environments fueled by the creative efforts of committed professionals. A variety of departments such as Marketing, Investor Relations, Internal Operations, Financial Analysis, Information Technology and more meet and collaborate on projects that further the success of our great brand at our Knollwood headquarters.

Our Centre Park facility thrives with innovation and learning as it houses our Equipment Department and Krispy Kreme University training center.

Our Ivy Avenue facility is rich with history. Built in 1948 to produce our mix, this location still houses our Mix Plant operation and has grown to also house our Supply Chain offices, Laboratory, Route Operations & a Commissary.

Our Corporate Team Members are individuals of the highest caliber with diverse backgrounds and many years of experience in their fields. Uniting their creative energies, they provide the support our doughnut stores require to offer the highest-quality service and products to our customers.



You will be rewarded on our team

We stake our reputation on the quality of our products and the quality of our people. To get the best people, we offer one of the most competitive packages in the industry. Depending on your position, your benefits package could include the following:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- 401(K) Savings Plan
- Flexible Spending Account
- Prescription discounts and co-pays
- Paid Vacation
- Floating Holiday
- Advancement Opportunities
- Tuition Reimbursement Program
- Holiday Pay
- Personal Days (hourly positions)
- Relocation Assistance
- Adoption Assistance
- Maternity/Paternity Leave
- Part-time return work following maternity leave
- Wellness Program
- Recognition Programs
- Leadership Meetings
- Service Awards
- Direct deposit
- Product discount
- On Site Medical Clinic
- Faith, Family & Community Days
- Krispy Kreme University Training
- YMCA discounted membership
- Cell phone provider discount
- Store Training Experience
- Route Training Experience
- Eligibility for Incentive Compensation
- Casual Fridays
- Women's Leadership Council
- All Team Member Meetings
- Company Picnic
- Department Christmas Party
- Halloween Doughnuts
- Holiday gifts
- Office events - trick or treating, pizza parties, ice cream socials, etc



See Yourself as
one of the
Future Leaders of
Our Company.

Contact us at:

**KRISPY KREME
DOUGHNUT CORPORATION**

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For more details visit us at
SweetPlaceToWork.com



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